NBCUniversal

OFFICIAL FACTORY APPROVAL

Issued Date: September 30, 2025

Manufacturer Code: LL-6772

Manufacturer Name: Addos Corporation

Manufacturer Address: Addos Street, Harrar, Wazirabad Road, Sialkot, Punjab,

51310, Pakistan

Approval Expiration Date: July 18, 2027

Dear Addos Corporation:

NBCUniversal (NBCU) and its employees have created an asset of incalculable value -- the company's worldwide reputation for integrity and enterprise of respectable business practices. NBCU's quest for competitive excellence begins and ends with its unyielding commitment to ethical conduct.

We also expect and require ethical conduct from all of our suppliers. Your strong commitment in this regard is a requirement for being an NBCU supplier and is the foundation for our mutually beneficial business relationship.

I am pleased to inform you that you that we have now verified your successful closure of all audit findings set forth in the attached audit report dated as of July 25, 2025. We appreciate your demonstrated commitment to the program and encourage you to continue your efforts in this regard. As part of your continuing relationship with NBCU, we usually require an annual re-audit to ensure that EHS compliance has been maintained.

However, because you have closed all open findings within one (1) year of your last audit date (July 18, 2025) and because you received an overall audit score of 97%, we will instead schedule your next audit twenty-four (24) months from your last audit date.

Please note that during this period, NBCU reserves the right to conduct an on-site audit or spot check if required due to possible changes in business needs or the status of your factory. Upon the expiration of the approval period granted herein, the factory will need to be re-audited and reapproved by NBCU in order to maintain its approved supplier status and continue production of NBCU-branded product.

If you have any questions or concerns, please contact your compliance manager so that we can work together to formulate an acceptable plan for compliance with these standards.

Congratulations,

Karen Tiongson

Vice President, Global Brand Standards