



## WAIVER APPROVAL

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**Issued Date:** May 28, 2024  
**Manufacturer Code:** LL-6772  
**Manufacturer Name:** Addos Corporation  
**Manufacturer Address:** Addos Street, Harrar, Wazirabad Road, Sialkot, Sialkot, 51310, Pakistan  
**Approval Expiration Date:** May 28, 2025

Dear Addos Corporation:

NBCUniversal (NBCU) and its employees have created an asset of incalculable value -- the company's worldwide reputation for integrity and enterprise of respectable business practices. NBCU's quest for competitive excellence begins and ends with its unyielding commitment to ethical conduct.

We also expect and require ethical conduct from all of our suppliers. Your strong commitment in this regard is a requirement for being an NBCU supplier and is the foundation for our mutually beneficial business relationship.

I am pleased to inform you that as of today, May 28, 2024, you have been approved for a one (1) year factory audit waiver based upon review of current and independent, full-scope peer factory audit reports. Please be advised this approval letter is not applicable to Universal Destinations & Experiences. We appreciate your demonstrated commitment to social responsibility and encourage you to continue your efforts in this regard.

Please be advised that this factory audit waiver is valid for twelve (12) months, at which point this waiver will expire (May 28, 2025). During this period, NBCU reserves the right to conduct an on-site audit or spot check if required due to possible changes in business needs or the status of your factory. Upon the expiration of the approval period granted herein, the factory will need to be vetted and approved by NBCU in order to maintain its approved supplier status and continue production of NBCU-branded product.

If you have any questions or concerns, please do not hesitate to contact me.

Very truly yours,

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Karen Tiongson  
Vice President, Global Brand Standards